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Joint Meeting of the Commission for Blacks and the Black Recruitment Advisory Committee December 16, 1998

Commission for Blacks

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MINUTES: JOINT MEETING OF THE COMMISSION FOR BLACKS (CFB) AND THE BLACK RECRUITMENT ADVISORY COMMITTEE (BRAC): DECEMBER 16, 1998

A joint meeting of the CFB and BRAC was held on December 16, 1998. Committee members present included: Roberto Benson, Marva Rudolph, Jocelyn Milton, Mary Robinson, Judy Jackson, Maxine Thompson, Rosa Thomas, JoAnn Jeter, Carolyn Hodges, Nina Elliott, Mike Smith, Clarke Brekke, Alan Chesney, David Rucker, Ricky McCurry, Gelita Sylvester (2 Student), and Latha Reddy (DRES-GA). Jenny Richter (DRES) was also in attendance.

The purpose of the meeting was to jointly discuss issues raised in the recently published BFSA "Position Paper" which called for an update on the progress of the 21 recommendations identified in the CFB Task Force Reports of 1990 and 1994. The BRAC and CFB chairpersons briefly discussed the purpose of their respective committees as well as activities underway. There was open review and discussion regarding the 21 recommendations.

The members stated that some of the recommendations had been met and required no additional work. These included the following recommendations: 1, 6, 9, 15 and 20. The remaining recommendations will require additional review and work. To do so, four basic sub-committees were established to address particular recommendations. Persons were assigned to work on various sub-committees. In addition, two recommendations (#21 and 22) will be addressed by the body as a whole.

Sub-Committee Assignments are as follows:

STUDENT CONCERNS

(recommendations: 2, 3, 11)

Chair: Maxine Thompson

Judy Jackson

Jocelyn Milton

JoAnn Jeter

Gelita Sylvester (student)

Clarke Brekke*

Ricky McCurry*

Carolyn Hodges*

FACULTY & ACADEMIC CONCERNS

(recommendations: 10, 14, 16, 18, 19)

Chair: Nina Elliott

Carolyn Hodges

Denise Jackson

Mike Smith

Roberto Benson

Marva Rudolph

Cynthia Fleming

Ron Hopson**

EMPLOYEE CONCERNS

(recommendations: 7, 8, 12, 13, 14, 17, 19)

Chair: Alan Chesney

David Rucker

Jenny Richter*

JoAnn Jeter

Mary Robinson

Marva Rudolph

Jocelyn Milton*

COMMUNITY CONCERNS

(recommendations: 4, 5, 11)

Chair: Ricky McCurry

Jocelyn Milton

Rosa Thomas

Gelita Sylvester

Ricky McCurry

Angela Jefferson

Desiree Kennedy

Kadeisha Washington (student)

*To be on an "as needed" or "as interested" basis.

** to begin a Leave of Absence in January, 1999.

Each chairperson will contact their committee members to schedule meetings. Questions to be

addressed by each sub-committee should included:

- 1) To what extent has the recommendation been met or not met?
- 2) If not met, what plan of action is needed to address the issue? This should include implementation guidelines and timelines.
- 3) What costs and/or resources would be required to address the issue?

It is expected that the group will resume in February, 1999 to provide a progress update.